

2024  
2025

OPERATING BUDGET

**ASU**<sup>TM</sup>

**ARKANSAS STATE UNIVERSITY**  
SYSTEM



# ARKANSAS STATE UNIVERSITY SYSTEM

## OPERATING BUDGET FISCAL YEAR 2024-2025

### BOARD OF TRUSTEES

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DR. STEVE ROOK, ASU-THREE RIVERS  
DR. TREY BERRY, CHANCELLOR, ASU-HENDERSON STATE UNIVERISTY

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*The information contained in this document, which was adopted by the Board of Trustees on June 6, 2024, reflects the allocation of funds expected to be available for the operation of the Arkansas State University System during the 2024-2025 Fiscal Year. Due to the frequency of changes necessitated by funding fluctuations and personnel changes, the Office of Finance will be the most up-to-date source for specific budgetary information at any point in time.*

**ARKANSAS STATE UNIVERSITY  
SYSTEM**

**EDUCATIONAL AND GENERAL  
BUDGET  
2024-2025**

**ARKANSAS STATE UNIVERSITY - SYSTEM OFFICE**  
**STATEMENT OF ESTIMATED EDUCATIONAL AND GENERAL INCOME**  
**FISCAL YEAR 2024-2025**

FOAPAL	DESCRIPTION	BUDGETED FY 23-24	BUDGETED FY 24-25
<b><u>ESTIMATED REVENUES</u></b>			
<u>STATE APPROPRIATIONS</u>			
190000-691000-521001-0000	ASU-SYSTEM ALLOTMENT "A" & "B"	\$ 2,483,758	\$ 2,483,758
190000-691000-521001-0000	EDUCATIONAL EXCELLENCE TRUST FUND	357,762	387,659
	FOUNDATION TRANSFER	157,000	325,000
	OTHER SOURCES	1,582,389	1,665,496
	<b>TOTAL SYSTEMS OFFICE REVENUES</b>	<b>\$ 4,580,909</b>	<b>\$ 4,861,913</b>

ARKANSAS STATE UNIVERSITY  
STATEMENT OF BUDGETED EXPENDITURES - EDUCATIONAL AND GENERAL  
FISCAL YEAR 2024-2025

FOAPAL	DESCRIPTION	2024-2025 TOTAL	SALARIES	PART-TIME LABOR	SUPPLIES SERVICES	TRAVEL	FRINGE BENEFITS	CAPITAL OUTLAY	OTHER
	<b>GENERAL ADMINISTRATION</b>								
190000-600501-1610	ASU-SYSTEM BOARD OF TRUSTEES	29,000	0	0	4,000	25,000	0	0	0
190000-600001-1610	OFFICE OF THE PRESIDENT - SYSTEM	1,189,343	850,552	15,000	68,000	15,000	240,791	0	0
190000-630501-1630	ASU-SYSTEM INSTITUTIONAL RESEARCH	186,634	140,390	0	2,500	4,000	39,744	0	0
190000-610502-1720	ASU-SYSTEM LITTLE ROCK MAINTENANCE	153,000	0	0	153,000	0	0	0	0
190000-620001-1610	VICE PRESIDENT SYSTEM OPERATIONS	639,231	470,915	0	27,000	8,000	133,316	0	0
190000-620002-1610	INTERNAL AUDIT	388,321	289,394	0	10,000	7,000	81,927	0	0
190000-610501-1610	ASU-SYSTEM GOVERNMENTAL AFFAIRS	366,758	276,485	0	8,000	4,000	78,273	0	0
190000-620501-1620	ASU-SYSTEM ADVANCEMENT SERVICES	510,632	389,005	0	10,000	1,500	110,127	0	0
190000-610001-1610	UNIVERSITY COUNSEL	674,525	500,760	0	20,000	12,000	141,765	0	0
190000-600005-1720	SYSTEM OFFICE MAINTENANCE	0	0	0	0	0	0	0	0
190000-620003-1610	CENTRAL OPERATIONS	80,835	0	20,000	59,335	0	1,500	0	0
190000-692700-1630	CONTINGENCY	52,664	0	0	0	0	0	0	52,664
190000-630001-1630	ASU SYSTEM UNIFORM ERP	590,970	460,580	0	0	0	130,390	0	0
	<b>TOTAL GENERAL ADMINISTRATION</b>	<b>\$ 4,861,913</b>	<b>\$ 3,378,081</b>	<b>\$ 35,000</b>	<b>\$ 361,835</b>	<b>\$ 76,500</b>	<b>\$ 957,833</b>	<b>\$ -</b>	<b>\$ 52,664</b>

**ARKANSAS STATE UNIVERSITY  
SYSTEM**

**EDUCATIONAL AND GENERAL  
SALARIES  
2024-2025**

ARKANSAS STATE UNIVERSITY  
 DEPARTMENTAL SALARY BUDGET REQUEST  
 FISCAL YEAR 2024/2025

Department Name Board of Trustees  
 FOAPAL 190000-600501-1610

Position Number	Name	Class		Tenure Status	Number Grade	% of Salary	Revised	
		Code	Classification				Salaries 23/24	Salaries 24/25
	615000 Part-Time Labor							0
	710000 Supplies & Services							4,000
	720000 Travel							25,000
	730000 Capital Outlay							0
	620000 Pool Staff Benefits							0
	ACCOUNT TOTAL							29,000

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2024/2025

Department Name Office of the President - System  
FOAPAL 190000-600001-1610

Position Number	Name	Class Code	Classification	Tenure Status	Number Grade	Months	% of Salary	Revised Salaries 23/24	Salaries 24/25
A00001	1. VACANT (WELCH)	1950	PRESIDENT		12.0		100%	433,725	450,000
A00007	2. KAIL,PAMELIA S.	2004	EXECUTIVE ASSISTANT TO THE PRESIDENT		12.0		100%	110,858	112,977
A00441	3. HANKINS, JEFFERY	2921	VICE PRESIDENT		12.0		100%	199,201	202,203
A00530	4. MOVED TO INSTITUTIONAL RESEARCH	2921	VICE PRESIDENT		12.0		100%	138,000	0
A00856	5. VACANT (TORRES)	2921	VICE PRESIDENT		12.0		18.42%	32,884	32,884
A00859	6. BERRY, KATHERINE	2104	PROJECT/PROGRAM MANAGER		12.0		100%	50,000	50,000
								964,668	848,064
615000 Part-Time Labor									15,000
611100 Non-Classified Bonus									2,488
710000 Supplies & Services									68,000
720000 Travel									15,000
730000 Capital Outlay									0
620000 Pool Staff Benefits									240,791
ACCOUNT TOTAL									1,189,343



ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2024/2025

Department Name ASU-System Institutional Research  
FOAPAL 190000-630501-1630

Position Number	Name	Class Code	Classification	Tenure Status	Number Grade	Months	% of Salary	Revised Salaries 23/24	Salaries 24/25
A00530	1. ATCHISON, ERIC	2921	VICE PRESIDENT		12.0		100%	138,000	140,390
								0	140,390
	615000		Part-Time Labor						0
	710000		Supplies & Services						2,500
	720000		Travel						4,000
	730000		Capital Outlay						0
	620000		Pool Staff Benefits						39,744
	ACCOUNT TOTAL								186,634

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2024/2025

Department Name Little Rock Maintenance  
FOAPAL 190000-610502-1720

Position Number	Name	Class Code	Classification	Tenure Status	Number Grade	Months	% of Salary	Revised Salaries 23/24	Salaries 24/25
	615000 Part-Time Labor								0
	710000 Supplies & Services								153,000
	720000 Travel								0
	730000 Capital Outlay								0
	620000 Pool Staff Benefits								0
	ACCOUNT TOTAL								153,000

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2024/2025

Department Name Vice President of System Operations  
FOAPAL 190000-620001-1610

Position Number	Name	Class Code	Classification	Tenure Status	Number Grade	Months	% of Salary	Revised Salaries 23/24	Salaries 24/25
A00002	1. BATES, JULIE	2902VP	FOR ASU SYSTEM OPERATIONS		12.0		100%	203,900	206,949
A00267	2. VACANT (PERKINS)	2906ASSOCIATE	VICE PRESIDENT		12.0		100%	133,000	133,000
A00265	3. CRANCER, LANDEN	2067ASST	VP FOR ADMINISTRATION		12.0		100%	83,600	87,466
A00033	4. BURNS, GRETCHEN	2085CONTROLLER			12.0		50%	40,800	40,800
								461,300	468,215
615000 Part-Time Labor									0
611100 Non-Classified Bonus									2,700
710000 Supplies & Services									27,000
720000 Travel									8,000
730000 Capital Outlay									0
620000 Pool Staff Benefits									133,316
ACCOUNT TOTAL									639,231

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2024/2025

Internal Audit -System  
190000-620002-1610

FOAPAL

Position Number	Name	Class Code	Classification	Tenure Status	Number Grade	Months	% of Salary	Revised Salaries 23/24	Salaries 24/25
A00534	1. WALKER, MANDY	2078	SENIOR INTERNAL AUDIT MANAGER		12.0		100%	113,160	115,302
A00376	2. MATTHEWS, WILLIAM	2928	SENIOR INTERNAL AUDITOR		12.0		100%	83,600	85,446
A00120	3. HARRISON, JERRY	2928	SENIOR INTERNAL AUDITOR		12.0		100%	83,600	85,446
								280,360	286,194
615000 Part-Time Labor									0
611100 Non-Classified Bonus									3,200
710000 Supplies & Services									10,000
720000 Travel									7,000
730000 Capital Outlay									0
620000 Pool Staff Benefits									81,927
ACCOUNT TOTAL									388,321

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2024/2025

Department Name Governmental Affairs - System  
FOAPAL 190000-610501-1610

Position Number	Name	Class Code	Classification	Tenure Status	Number Grade	Months	% of Salary	Revised Salaries 23/24	Salaries 24/25
A00442	1. BROADWAY, SHANE	2921	VICE PRESIDENT		12.0		100%	210,423	213,537
A00370	2. BLAKE, TRACIE L.	2302	LEGISLATIVE INTERN/RESEARCH ASSISTANT		12.0		100%	58,354	59,948
								268,777	273,485
615000 Part-Time Labor									0
611100 Non-Classified Bonus									3,000
710000 Supplies & Services									8,000
720000 Travel									4,000
730000 Capital Outlay									0
620000 Pool Staff Benefits									78,273
ACCOUNT TOTAL									366,758

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2024/2025

Department Name Advancement Services - System  
FOAPAL 190000-620501-1620

Position Number	Name	Class Code	Classification	Tenure Status	Number Grade	Months	% of Salary	Revised Salaries 23/24	Salaries 24/25
A00443	1. FREY, NICOLE	2921	VICE PRESIDENT		12.0		100%	137,000	139,380
A00756	2. EVANS, DANNA	2969	FISCAL SUPPORT MANAGER		12.0		75%	36,944	39,000
A00863	3. PASSMORE, LOU ANN		ADMINISTRATIVE SUPPORT SPECIALIST II		12.0		100%	29,196	32,000
A00145	4. LIVINGSTON, MELISSA	2077	ASSOCIATE FOR ADMINISTRATION		12.0		100%	49,151	52,000
A00182	5. COLEMAN, JOYCE	2304	RESEARCH ASSISTANT		12.0		100%	44,920	47,500
A00858	6. TUNE, CASSEY	2916	SR. PROJECT/PROGRAM DIRECTOR		12.00		100%	0	75,000
								297,211	384,880
615000 Part-Time Labor									0
611100 Non-Classified Bonus									4,125
612400 Classified Bonus									0
710000 Supplies & Services									10,000
720000 Travel									1,500
730000 Capital Outlay									0
620000 Pool Staff Benefits									110,127
ACCOUNT TOTAL									510,632

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2024/2025

Department Name University Counsel - System  
FOAPAL 190000-610001-1610

Position Number	Name	Class Code	Classification	Tenure Status	Number Grade	Months	% of Salary	Revised Salaries 23/24	Salaries 24/25
A00326	1. PHELPS, BRADFORD	2055	GENERAL COUNSEL		12.0		100%	200,000	203,010
A00377	2. WITHROW, DAVID J	2061	ASSOCIATE GENERAL COUNSEL		12.0		100%	101,551	115,000
A00477	3. OHRENBERGER, MARK	2061	ASSOCIATE GENERAL COUNSEL		12.0		100%	108,000	126,000
A00183	4. KELLY, OLIVIA	2304	RESEARCH ASSISTANT		12.0		100%	54,000	55,550
								463,551	499,560
615000 Part-Time Labor									0
611100 Non-Classified Bonus									1,200
710000 Supplies & Services									20,000
720000 Travel									12,000
730000 Capital Outlay									0
620000 Pool Staff Benefits									141,765
ACCOUNT TOTAL									674,525

ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2024/2025

Department Name ASU System Uniform ERP  
FOAPAL 190000-630001-1630

Position Number	Name	Class Code	Classification	Tenure Status	Number Grade	Months	% of Salary	Revised Salaries 23/24	Salaries 24/25
A00521	1. KELLY, TERRY	2106	PROJECT/PROGRAM SPECIALIST		12.0		100%	63,048	64,309
A00522	2. GONGLOFF, CATHERINE	2106	PROJECT/PROGRAM SPECIALIST		12.0		100%	60,600	61,812
A00523	3. COX, ELLENA	2106	PROJECT/PROGRAM SPECIALIST		12.0		100%	70,700	72,114
A00524	4. CRITTENDEN, TONYA	2106	PROJECT/PROGRAM SPECIALIST		12.0		100%	85,730	87,445
A00525	5. VACANT (SKAGGS)	2106	PROJECT/PROGRAM SPECIALIST		12.0		100%	45,900	45,900
A00526	6. WHITMAN, NATALIE	2106	PROJECT/PROGRAM SPECIALIST		12.0		100%	65,000	65,000
A00533	7. BOOTH, KIMBERLEE	2106	PROJECT/PROGRAM SPECIALIST		12.0		100%	60,000	60,000
	8. TRANSITIONED TO OFFICE OF THE PRESIDENT	2906	ASSOCIATE VICE PRESIDENT		12.0		17.14%	0	0
								450,978	456,580
615000 Part-Time Labor									0
611100 Non-Classified Bonus									4,000
710000 Supplies & Services									0
720000 Travel									0
730000 Capital Outlay									0
620000 Pool Staff Benefits									130,390
ACCOUNT TOTAL									590,970



ARKANSAS STATE UNIVERSITY  
DEPARTMENTAL SALARY BUDGET REQUEST  
FISCAL YEAR 2024/2025

Department Name Central Operations  
FOAPAL 190000-620003-1610

Position Number	Name	Class Code	Classification	Tenure Status	Number Grade	Months	% of Salary	Revised Salaries 23/24	Salaries 24/25
								0	0
	615000 Part-Time Labor								20,000
	710000 Supplies & Services								59,335
	720000 Travel								0
	730000 Capital Outlay								0
	620000 Pool Staff Benefits								1,500
	ACCOUNT TOTAL								80,835